

Section G:  <b>Human Resources</b>	<b>Knox County Board of Education Policy</b>		
	Descriptor Term:  <b>Leaves and Absences of Classified Personnel</b>	Descriptor Code:	Issued:
		<b>G-590</b>	<b>6/23</b>
		Reviewed:	Revised:
		<b>5/23</b>	

## **EMERGENCY LEAVE, COURT APPEARANCES, AND JURY DUTY**

Emergency leave, court appearances, and jury duty shall be defined the same for classified personnel as for certificated employees.<sup>1</sup> See Board Policy G-460.

## **SICK LEAVE**

Sick leave shall be defined the same for classified personnel as for certificated employees. See Board Policy G-461.

## **BEREAVEMENT LEAVE**

Bereavement leave shall be defined the same for classified employees as for certified employees. See Board Policy G-461.

## **LONG TERM LEAVES OF ABSENCE**

Long Term Leaves of Absence for classified personnel shall be the same as for certificated personnel with the exception of educational improvement leave. See Board Policy G-463.

## **FAMILY/MEDICAL LEAVE**

Family Medical Leave shall be defined the same for classified personnel as for certificated personnel. See Board Policy G-464

## **MILITARY LEAVE**

Military Leave for classified personnel shall be the same as for certificated personnel. See Board Policy G-465.

## **PERSONAL LEAVE**

Personal Leave shall be the same for classified personnel as for certificated personnel. See Board Policy G-462.

## **PARENTAL LEAVE**

Parental leave shall be defined the same for classified personnel as for certificated employees. See Board Policy G-467.

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Legal Reference:

1. T.C.A. § 22-4-108.

Approved as to Legal Form  
By Knox County Law Director 5/31/2023  
*/Gary T. Dupler/Deputy Law Director*